

**City of Santa Maria**  
**Schematic Bi-Weekly Rates - Effective 07/16/2011**

**Bi-Weekly Rates**

<u>Grade</u>	<u>Description</u>	<u>Assoc.</u>	<u>A Step</u>	<u>B Step</u>	<u>C Step</u>	<u>D Step</u>	<u>E Step</u>
322	ACCOUNT CLERK - SCALE HOUSE	g	1,360.29	1,428.30	1,499.71	1,574.70	1,653.43
324	ACCOUNT CLERK I	g	1,327.10	1,393.46	1,463.13	1,536.29	1,613.10
323	ACCOUNT CLERK II	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
221	ACCOUNTANT	g	2,376.34	2,495.15	2,619.91	2,750.91	2,888.46
138	ACCOUNTING AND BUDGET MANAGER	m	3,409.71	3,580.20	3,759.21	3,947.18	4,144.54
370	ACCOUNTING TECHNICIAN I	g	1,611.70	1,692.27	1,776.89	1,865.73	1,959.01
371	ACCOUNTING TECHNICIAN II	g	1,777.28	1,866.14	1,959.44	2,057.41	2,160.29
368	ADMIN ASSISTANT - BUDGET	g	1,857.49	1,950.37	2,047.90	2,150.28	2,257.79
367	ADMINISTRATIVE ASSISTANT	g	1,769.05	1,857.50	1,950.38	2,047.91	2,150.29
300	ADVANCE PLANNER	m	3,430.67	3,602.21	3,782.33	3,971.44	4,170.01
447	ARFF SPECIALIST I	f	2,012.36	2,112.98	2,218.63	2,329.56	2,446.04
448	ARFF SPECIALIST II	f	2,213.58	2,324.26	2,440.47	2,562.50	2,690.63
126	ASSISTANT CITY ATTORNEY	m	4,121.56	4,327.64	4,544.02	4,771.23	5,009.78
110	ASSISTANT CITY MANAGER	m	5,296.05	5,560.86	5,838.90	6,130.84	6,437.39
338	ASSISTANT ID TECHNICIAN I	pn	1,928.00	2,024.40	2,125.62	2,231.90	2,343.48
339	ASSISTANT ID TECHNICIAN II	pn	2,499.64	2,624.63	2,755.85	2,893.65	3,038.33
140	BUILDING DIVISION MANAGER	m	3,534.52	3,711.25	3,896.81	4,091.66	4,296.25
217	BUILDING INSPECTOR I	g	1,909.96	2,005.47	2,105.75	2,211.04	2,321.59
220	BUILDING INSPECTOR II	g	2,106.22	2,211.52	2,322.10	2,438.20	2,560.12
359	BUILDING PERMIT TECHNICIAN	g	1,636.12	1,717.94	1,803.83	1,894.02	1,988.73
364	BUSINESS SERVICES MANAGER	m	2,401.53	2,521.62	2,647.69	2,780.07	2,919.08
230	CAD TECHNICIAN	g	2,005.75	2,106.04	2,211.33	2,321.90	2,437.99
264	CHIEF BUILDING INSPECTOR	g	2,321.35	2,437.41	2,559.29	2,687.25	2,821.62
130	CHIEF DEPUTY CITY CLERK	m	3,466.24	3,639.56	3,821.53	4,012.61	4,213.24
115	CHIEF OF POLICE	psm	5,412.80	5,683.45	5,967.62	6,266.01	6,579.31
111	CITY ATTORNEY-REDEV CO-COUNSEL	m	5,898.56	6,193.49	6,503.17	6,828.33	7,169.74
120	CITY LIBRARIAN	m	4,560.19	4,788.20	5,027.61	5,279.00	5,542.95
005	CITY MANAGER	m	6,754.00	7,091.69	7,446.28	7,818.59	8,209.52
262	CODE COMPLIANCE OFFICER I	g	1,766.16	1,854.47	1,947.20	2,044.56	2,146.78
255	CODE COMPLIANCE OFFICER II	g	1,928.67	2,025.10	2,126.37	2,232.68	2,344.32
361	CODE COMPLIANCE TECHNICIAN	g	1,420.37	1,491.38	1,565.95	1,644.24	1,726.45
211	COMMUNITY PROGRAMS MANAGER	m	2,471.49	2,595.07	2,724.81	2,861.06	3,004.11
265	CREW LEADER-MAINT SPECIALIST	g	1,730.28	1,816.80	1,907.64	2,003.03	2,103.17
298	CRIME ANALYST	g	1,917.63	2,013.51	2,114.19	2,219.90	2,330.90
280	CRIME PREVENTION TECHNICIAN	g	1,917.63	2,013.51	2,114.19	2,219.90	2,330.90
331	CUSTOMER SERVICE CLERK	g	1,142.70	1,199.83	1,259.82	1,322.82	1,388.95
242	CUSTOMER SERVICE REP	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
142	DEPUTY FIRE CHIEF	psm	4,321.58	4,537.65	4,764.54	5,002.76	5,252.91
119	DIR OF ADMINISTRATIVE SERVICES	m	5,001.97	5,252.07	5,514.67	5,790.40	6,079.92
112	DIR OF COMMUNITY DEVELOPMENT	m	4,907.92	5,153.31	5,410.98	5,681.53	5,965.61
114	DIR OF PUBLIC WORKS-CITY ENGR	m	4,976.57	5,225.40	5,486.67	5,761.00	6,049.06
117	DIR OF RECREATION & PARKS	m	4,628.59	4,860.02	5,103.02	5,358.18	5,626.09
144	DIRECTOR OF UTILITIES	m	5,344.62	5,611.85	5,892.44	6,187.06	6,496.42
363	DISPATCH SUPERVISOR	m	2,955.39	3,103.16	3,258.32	3,421.24	3,592.30
319	DISPATCHER I	pn	1,878.69	1,972.62	2,071.25	2,174.81	2,283.56
320	DISPATCHER II	pn	2,179.27	2,288.24	2,402.66	2,522.79	2,648.93
239	ELECTRICIAN I	g	1,541.33	1,618.39	1,699.32	1,784.28	1,873.50
227	ELECTRICIAN II	g	1,772.32	1,860.94	1,953.98	2,051.68	2,154.26

## Bi-Weekly Rates

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231	ENGINEERING TECH II	g	1,807.56	1,897.93	1,992.83	2,092.46	2,197.10
232	ENGINEERING TECH III	g	2,005.75	2,106.04	2,211.33	2,321.90	2,437.99
228	EQUIPMENT MECHANIC I	g	1,669.39	1,752.86	1,840.50	1,932.51	2,029.15
225	EQUIPMENT MECHANIC II	g	1,799.06	1,889.01	1,983.46	2,082.63	2,186.77
190	EXECUTIVE ASSISTANT	m	2,145.30	2,252.56	2,365.19	2,483.45	2,607.62
281	FIELD MECHANIC	g	1,891.03	1,985.60	2,084.88	2,189.13	2,298.57
332	FINANCE CLERK I	g	1,360.31	1,428.33	1,499.75	1,574.73	1,653.47
333	FINANCE CLERK II	g	1,500.05	1,575.06	1,653.81	1,736.51	1,823.33
334	FINANCE LEAD CLERK	g	1,650.07	1,732.58	1,819.20	1,910.16	2,005.68
449	FIRE BATTALION CHIEF	psm	3,697.67	3,882.56	4,076.69	4,280.53	4,494.55
450	FIRE CAPTAIN	f	2,784.46	2,923.69	3,069.86	3,223.36	3,384.52
116	FIRE CHIEF	psm	5,012.59	5,263.22	5,526.38	5,802.70	6,092.84
451	FIRE ENGINEER	f	2,445.76	2,568.05	2,696.46	2,831.28	2,972.85
452	FIRE FIGHTER	f	2,213.58	2,324.26	2,440.48	2,562.51	2,690.63
453	FIRE FIGHTER IN TRAINING	f	1,657.53	1,740.41	1,827.42	1,918.79	2,014.74
295	FIRE PREVENTION OFFICER I	f	2,012.36	2,112.98	2,218.63	2,329.56	2,446.04
296	FIRE PREVENTION OFFICER II	f	2,213.58	2,324.26	2,440.47	2,562.50	2,690.63
254	FLEET SERVICES SUPERVISOR	g	2,583.88	2,713.07	2,848.72	2,991.16	3,140.72
299	GIS MANAGER	m	2,708.50	2,843.92	2,986.12	3,135.43	3,292.19
342	GIS TECHNICIAN	g	2,133.21	2,239.87	2,351.87	2,469.45	2,592.94
372	GRANTS SPECIALIST	g	1,862.58	1,955.72	2,053.51	2,156.19	2,264.00
209	GROUNDSKEEPER	g	1,262.55	1,325.66	1,391.95	1,461.55	1,534.63
194	HUMAN RESOURCES ASSISTANT	m	1,947.72	2,045.10	2,147.37	2,254.74	2,367.46
345	HUMAN RESOURCES CLERK	m	1,301.43	1,366.50	1,434.82	1,506.57	1,581.89
129	HUMAN RESOURCES MANAGER	m	3,431.93	3,603.53	3,783.70	3,972.89	4,171.53
420	IDENTIFICATION TECHNICIAN	pn	2,942.61	3,089.75	3,244.24	3,406.45	3,576.78
133	INFORMATION TECHNOLOGY MANAGER	m	4,216.61	4,427.44	4,648.82	4,881.26	5,125.32
275	LANDFILL HEAVY EQUIP LEAD OPR	g	1,965.59	2,063.87	2,167.06	2,275.40	2,389.18
274	LANDFILL HEAVY EQUIP OPR	g	1,782.80	1,871.94	1,965.54	2,063.81	2,167.00
276	LANDFILL HEAVY EQUIP OPR II	g	1,871.94	1,965.55	2,063.83	2,167.01	2,275.36
282	LEAD MECHANIC	g	2,084.88	2,189.13	2,298.57	2,413.51	2,534.19
350	LIBRARIAN I	g	1,737.35	1,824.21	1,915.44	2,011.21	2,111.76
248	LIBRARIAN II	g	1,919.57	2,015.55	2,116.33	2,222.14	2,333.25
147	LIBRARIAN III	m	3,098.00	3,252.91	3,415.55	3,586.33	3,765.65
352	LIBRARY ASSISTANT I	g	1,466.36	1,539.68	1,616.66	1,697.49	1,782.37
354	LIBRARY ASSISTANT II	g	1,616.88	1,697.72	1,782.61	1,871.74	1,965.33
351	LIBRARY CLERK	g	1,142.70	1,199.83	1,259.82	1,322.82	1,388.95
353	LIBRARY TECHNICIAN	g	1,612.51	1,693.14	1,777.81	1,866.68	1,960.03
244	MAINTENANCE WORKER I	g	1,361.87	1,429.97	1,501.46	1,576.54	1,655.37
240	MAINTENANCE WORKER II	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
365	MANAGEMENT ANALYST I	m	2,300.86	2,415.91	2,536.71	2,663.53	2,796.71
366	MANAGEMENT ANALYST II	m	2,536.71	2,663.53	2,796.71	2,936.55	3,083.38
330	OFFICE ASSISTANT I	g	1,142.70	1,199.83	1,259.82	1,322.82	1,388.95
328	OFFICE ASSISTANT II	g	1,262.55	1,325.66	1,391.95	1,461.55	1,534.63
238	PARK SERVICES OFFICER II	g	1,379.50	1,448.48	1,520.90	1,596.95	1,676.80
283	PARK SERVICES OFFICER III	g	1,685.81	1,770.10	1,858.61	1,951.54	2,049.12
268	PARKS & FOREST SUPERVISOR	g	2,413.90	2,534.59	2,661.30	2,794.37	2,934.09
156	PARKS SERVICES MANAGER	m	2,813.70	2,954.39	3,102.12	3,257.23	3,420.09
269	PEG STATION MANAGER	m	2,162.42	2,270.55	2,384.08	2,503.29	2,628.45
357	PERMIT PROCESSING SUPERVISOR	g	1,932.65	2,029.28	2,130.76	2,237.29	2,349.16
278	PLAN CHECK ENGINEER	m	3,430.67	3,602.21	3,782.33	3,971.44	4,170.01
212	PLANNER I	g	1,810.67	1,901.20	1,996.26	2,096.07	2,200.88
213	PLANNER II	g	2,284.50	2,398.73	2,518.67	2,644.59	2,776.82

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294	PLANNER III	g	2,693.25	2,827.91	2,969.30	3,117.77	3,273.66
124	PLANNING DIVISION MANAGER	m	4,348.10	4,565.50	4,793.77	5,033.46	5,285.14
216	PLANNING TECHNICIAN	g	1,652.48	1,735.11	1,821.86	1,912.95	2,008.60
297	PLANS EXAMINER	g	2,208.38	2,318.81	2,434.75	2,556.47	2,684.30
422	POLICE CORPORAL	p	2,609.39	2,739.86	2,876.86	3,020.70	3,171.73
151	POLICE DIVISION COMMANDER	psm	4,649.81	4,882.30	5,126.41	5,382.73	5,651.87
416	POLICE LIEUTENANT	p	3,681.30	3,865.37	4,058.64	4,261.56	4,474.65
413	POLICE OFFICER	p	2,421.25	2,542.32	2,669.43	2,802.91	2,943.06
355	POLICE RECORDS SUPERVISOR	g	2,037.94	2,139.85	2,246.83	2,359.17	2,477.14
327	POLICE RECORDS TECH-DETECTIVES	g	1,381.46	1,450.52	1,523.06	1,599.21	1,679.16
325	POLICE RECORDS TECHNICIAN I	g	1,219.82	1,280.81	1,344.85	1,412.09	1,482.70
326	POLICE RECORDS TECHNICIAN II	g	1,347.77	1,415.16	1,485.92	1,560.22	1,638.23
410	POLICE SERGEANT	p	3,060.97	3,214.02	3,374.71	3,543.46	3,720.63
256	POLICE SERVICES TECHNICIAN	pn	1,685.81	1,770.10	1,858.60	1,951.54	2,049.12
390	POLICE TRAINEE	pn	2,111.99	2,217.58	2,328.46	2,444.89	2,567.13
293	PRINCIPAL CIVIL ENGINEER	m	3,713.47	3,899.14	4,094.10	4,298.80	4,513.73
148	PRINCIPAL LIBRARIAN	m	3,413.52	3,584.19	3,763.40	3,951.57	4,149.15
362	PROPERTY-EVIDENCE CLERK	g	1,807.84	1,898.23	1,993.15	2,092.79	2,197.43
241	PUBLIC WORKS INSPECTOR	g	1,844.44	1,936.65	2,033.48	2,135.17	2,241.92
360	RECORDS COOR-DEPUTY CITY CLERK	m	1,879.53	1,973.50	2,072.18	2,175.79	2,284.57
257	RECREATION COORDINATOR	g	1,738.93	1,825.88	1,917.17	2,013.04	2,113.70
158	RECREATION SERVICES MGR	m	2,808.12	2,948.53	3,095.96	3,250.76	3,413.31
285	RECREATION SUPERVISOR	g	2,012.52	2,113.15	2,218.82	2,329.75	2,446.24
259	RECREATION TECHNICIAN	g	1,636.12	1,717.94	1,803.83	1,894.02	1,988.73
277	REG COMPLIANCE COORDINATOR	g	2,398.00	2,517.89	2,643.78	2,775.97	2,914.77
252	REG COMPLIANCE SPECIALIST	g	1,836.66	1,928.48	2,024.90	2,126.16	2,232.46
284	REG COMPLIANCE SUPERVISOR	g	2,494.64	2,619.38	2,750.34	2,887.87	3,032.26
315	REGULATORY COMPLIANCE ASST	g	1,810.64	1,901.18	1,996.22	2,096.04	2,200.84
123	RISK MGR-BUS LICENSE INSP	m	3,247.34	3,409.71	3,580.20	3,759.21	3,947.17
312	SECRETARY	g	1,555.70	1,633.48	1,715.17	1,800.93	1,890.97
292	SENIOR CIVIL ENGINEER	g	3,091.13	3,245.69	3,407.96	3,578.36	3,757.29
261	SENIOR CODE COMPLIANCE OFFICER	g	2,073.32	2,176.99	2,285.84	2,400.13	2,520.13
267	SENIOR CREW LEADER-MAINT SPEC	g	1,816.79	1,907.63	2,003.02	2,103.16	2,208.32
321	SENIOR DISPATCHER	pn	2,403.73	2,523.92	2,650.11	2,782.62	2,921.75
237	SENIOR PARK SERVICES OFFICER	g	1,816.79	1,907.63	2,003.02	2,103.16	2,208.32
337	SENIOR POLICE RECORDS TECH	g	1,489.18	1,563.64	1,641.81	1,723.91	1,810.11
210	SENIOR SYSTEMS ANALYST	m	3,494.07	3,668.77	3,852.21	4,044.81	4,247.06
246	SOLID WASTE EQUIP LEAD OPR	g	1,864.86	1,958.10	2,056.00	2,158.80	2,266.74
234	SOLID WASTE EQUIPMENT OPR	g	1,621.64	1,702.73	1,787.86	1,877.25	1,971.12
154	SOLID WASTE MANAGER	m	3,487.62	3,662.00	3,845.11	4,037.37	4,239.24
273	SOLID WASTE OPERATIONS SUPV	g	2,241.75	2,353.83	2,471.54	2,595.11	2,724.87
380	SPECIAL DISTRICTS COORDINATOR	g	2,003.03	2,103.17	2,208.34	2,318.76	2,434.70
358	SPECIAL DISTRICTS PLANNING TEC	g	1,738.93	1,825.88	1,917.17	2,013.04	2,113.70
381	SPECIAL DISTRICTS TECHNICIAN	g	1,862.21	1,955.32	2,053.08	2,155.73	2,263.53
125	SR ASST CITY ATTY-UTIL COUNSEL	m	4,327.64	4,544.02	4,771.23	5,009.78	5,260.27
271	STREET MAINT SUPERVISOR	g	2,434.26	2,555.97	2,683.77	2,817.96	2,958.86
270	STREETS & FACILITIES SUPV	g	2,692.77	2,827.41	2,968.78	3,117.22	3,273.08
214	SYSTEMS ANALYST I	g	2,532.64	2,659.28	2,792.24	2,931.85	3,078.45
215	SYSTEMS ANALYST II	g	2,792.90	2,932.54	3,079.17	3,233.13	3,394.78
289	TRAFFIC OPERATIONS COORDINATOR	g	2,257.69	2,370.58	2,489.11	2,613.57	2,744.25
290	TRAFFIC SIGNAL TECHNICIAN	g	2,015.80	2,116.59	2,222.42	2,333.54	2,450.22
336	TRAINING COORDINATOR	g	1,634.46	1,716.18	1,802.00	1,892.10	1,986.70
229	TRANSIT COORDINATOR	g	1,775.17	1,863.93	1,957.14	2,054.99	2,157.74

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288	TRANSIT SERVICES MANAGER	m	3,034.83	3,186.57	3,345.90	3,513.20	3,688.86
208	TREASURY MANAGER	m	2,546.98	2,674.33	2,808.05	2,948.45	3,095.88
219	UTILITIES ANALYST	g	2,017.37	2,118.24	2,224.14	2,335.37	2,452.14
153	UTILITIES ENGINEER	m	3,923.61	4,119.80	4,325.79	4,542.08	4,769.19
291	UTILITIES PROJECT COORDINATOR	g	2,421.99	2,543.09	2,670.24	2,803.75	2,943.94
207	UTILITIES TECHNOLOGY ANALYST	g	2,532.64	2,659.28	2,792.24	2,931.85	3,078.45
223	UTILITY BILLING SUPERVISOR	g	2,208.08	2,318.48	2,434.40	2,556.14	2,683.94
247	WATER CONSERVATION SPECIALIST	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
251	WATER DISTRIBUTION SUPERVISOR	g	2,241.75	2,353.83	2,471.54	2,595.11	2,724.87
218	WATER METER READER	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
258	WATER RESOURCES LEAD OPERATOR	g	2,382.66	2,501.79	2,626.89	2,758.23	2,896.14
134	WATER RESOURCES MANAGER	m	3,487.62	3,662.00	3,845.11	4,037.37	4,239.24
263	WATER RESOURCES OPERATOR	g	2,161.13	2,269.21	2,382.67	2,501.80	2,626.90
279	WATER RESOURCES OPR TRAINEE	g	1,402.73	1,472.87	1,546.51	1,623.84	1,705.03
272	WATER RESOURCES SUPERVISOR	g	2,745.21	2,882.47	3,026.58	3,177.92	3,336.81
243	WATER SYSTEM OPERATOR I	g	1,467.69	1,541.09	1,618.14	1,699.06	1,784.01
249	WATER SYSTEM OPERATOR II	g	1,730.28	1,816.80	1,907.64	2,003.03	2,103.17
245	WATER SYSTEM OPR TRAINEE	g	1,340.43	1,407.45	1,477.83	1,551.71	1,629.29
356	WORD PROCESSOR	g	1,444.60	1,516.83	1,592.68	1,672.32	1,755.94