

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY  
AND THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 620  
REGARDING HOLIDAYS PURSUANT TO SECTION 3-13 OF THE SEIU MOU**

This Side Letter of Agreement is entered into between the City of Santa Maria (hereinafter referred to as "City") and the Service Employees International Union Local 620 (hereinafter referred to as "SEIU"). This Side Letter of Agreement shall modify Section 3-13. Holidays of the SEIU Memorandum of Understanding (MOU) to clarify the provisions for employees required to work on designated holidays. The following provisions of this Side Letter of Agreement represent the mutual understanding and verbal consent of both parties as of August 18, 2011.

The City and SEIU hereby agree to modify the following language for Section 3-13. Holidays of the SEIU MOU:

**Chapter 3  
SALARIES**


**Sec. 3-13. Holidays. (See City Code Sec. 2-20.20 and CAM 78-2.).**

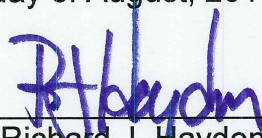
For Full-Time (FT) Employees:

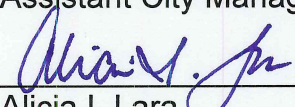
In addition to the time worked on a fixed scheduled holiday, ~~with the exception of the aforementioned group of employees in the solid waste and park service officer program areas, all other~~ employees will be paid at time and one-half in comp time or cash at the employer's option, resulting in a total of double time and one half.

This Side Letter of Agreement is enacted on the 18th day of August, 2011.

  
Daniel Vegezzi, President  
Santa Maria Chapter of SEIU

  
Bruce Corsaw  
SEIU Executive Director

  
Richard J. Haydon  
Assistant City Manager

  
Alicia I. Lara  
Human Resources Manager