

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY  
AND THE SERVICE EMPLOYEES INTERNATIONAL UNION  
REGARDING CLASSIFICATIONS ELIGIBLE FOR FOOTWEAR REIMBURSEMENT  
PURSUANT SECTION 7-13 OF THE MOU**

This Side Letter of Agreement is entered into between the City of Santa Maria (hereinafter referred to as "City") and the Service Employees International Union (hereinafter referred to as "SEIU"). This Side Letter of Agreement shall correct modifications to Section 7-13 – Work Footwear of the SEIU Memorandum of Understanding (MOU) to delineate those classifications eligible for footwear reimbursement, including the Side Letter dated March 29, 2011. The following provisions of this Side Letter of Agreement represent the mutual understanding and consent of both parties.

The City and SEIU hereby agree that the following classifications are eligible for footwear reimbursement pursuant Section 7-13 – Work Footwear of the SEIU MOU:

**Full-Time (FT):**

Account Clerk I - Scale House  
Chief Building Inspector  
Customer Service Representative  
Equipment Mechanic II  
Field Mechanic  
Groundskeeper  
Landfill Heavy Equipment Operator  
**Park Services Officer II/III**  
Regulatory Compliance Assistant  
Regulatory Compliance Supervisor  
Solid Waste Equipment Lead Operator  
Solid Waste Operations Supervisor  
Streets and Facilities Supervisor  
Traffic Operations Coordinator  
Utilities Project Coordinator  
Wastewater Plant Operator  
Water Distribution Supervisor  
Water Resources Operator  
Water Systems Operator I

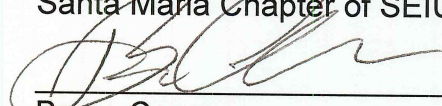
Building Inspector I/II  
Crew Leader/Maintenance Specialist  
Electrician II  
Equipment Operator  
Fleet Services Supervisor  
Landfill Heavy Equipment Lead Operator  
Maintenance Worker I/II  
Public Works Inspector  
Regulatory Compliance Specialist  
Senior Crew Leader/Maintenance Specialist  
Solid Waste Equipment Operator  
Special Districts Technician  
Street Maintenance Supervisor  
Traffic Signal Technician  
Utilities Technology Analyst  
Water Conservation Specialist  
Water Meter Reader  
Water Resources Supervisor  
Water Systems Operator II


**Part-Time (PT):**

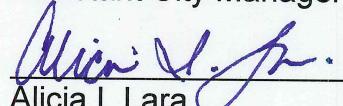
Facility Specialist (Vector Control)  
Laborer III  
Park Services Officer

This Side Letter of Agreement is enacted on the 18<sup>th</sup> day of August, 2011.

  
Daniel Vegezzi, President  
Santa Maria Chapter of SEIU

  
Bruce Corsaw  
SEIU Executive Director

  
Richard J. Haydon  
Assistant City Manager

  
Alicia I. Lara  
Human Resources Manager