

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY
AND THE SERVICE EMPLOYEES INTERNATIONAL UNION
REGARDING CLASSIFICATIONS ELIGIBLE FOR FOOTWEAR REIMBURSEMENT
PURSUANT SECTION 7-13 OF THE MOU**

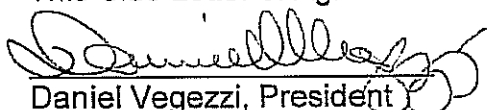
This Side Letter of Agreement is entered into between the City of Santa Maria (hereinafter referred to as "City") and the Service Employees International Union (hereinafter referred to as "SEIU"). This Side Letter of Agreement shall modify Section 7-13 of the SEIU Memorandum of Understanding (MOU) to delineate those classifications eligible for footwear reimbursement. The following provisions of this Side Letter of Agreement represent the mutual understanding and consent of both parties.


The City and SEIU hereby agree that the following classifications are eligible for footwear reimbursement pursuant Section 7-13 of the SEIU MOU:

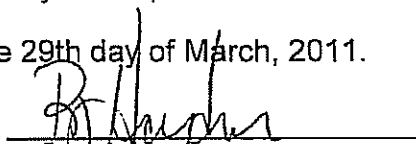
Account Clerk I - Scale House
Chief Building Inspector
Customer Service Representative
Equipment Mechanic II
Field Mechanic
Groundskeeper
Landfill Heavy Equipment Operator
Public Works Inspector
Regulatory Compliance Specialist
Senior Crew Leader/Maintenance Specialist
Solid Waste Equipment Operator
Special Districts Technician
Traffic Operations Coordinator
Utilities Project Coordinator
Wastewater Plant Operator
Water Distribution Supervisor
Water Resources Operator
Water Systems Operator I

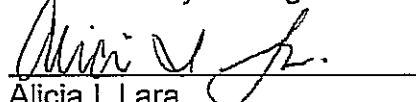
Building Inspector I/II
Crew Leader/Maintenance Specialist
Electrician II
Equipment Operator
Fleet Services Supervisor
Landfill Heavy Equipment Lead Operator
Maintenance Worker I/II
Regulatory Compliance Assistant
Regulatory Compliance Supervisor
Solid Waste Equipment Lead Operator
Solid Waste Operations Supervisor
Streets and Facilities Supervisor Streets
Traffic Signal Technician
Utilities Technology Analyst
Water Conservation Specialist
Water Meter Reader
Water Resources Supervisor
Water Systems Operator II

This Side Letter of Agreement is enacted on the 29th day of March, 2011.


Daniel Vegezzi, President
Santa Maria Chapter of SEIU


Bruce Corsaw
SEIU Field Representative


Richard J. Haydon
Assistant City Manager


Alicia I. Lara
Human Resources Manager